

# NON- DISCRIMINATION POLICY

Membership in the AzDEO shall be extended to any individual or organization that subscribes to and supports the stated mission of the AzDEO upon payment of annual dues to NDEO, our national affiliate organization, and without regard to sex, race, color, creed, disability or national origin.

The Arizona Dance Education Organization (AzDEO) does not discriminate on the basis of disability in admission or access to, or treatment or employment in, its services, programs or activities. Upon request, accommodation will be provided to allow individuals with disabilities to participate in all AzDEO services, programs and activities.

In compliance with the Americans with Disabilities Act, AzDEO will make every effort to provide reasonable accommodations and auxiliary aids requested for individuals with disabilities.

Requests can be responded to more effectively if received at least 2 weeks in advance of the program.

Upon request, any of our information will be made available in alternative formats such as Braille, large print, audio tape and/or computer disk.



**ARIZONA DANCE EDUCATION ORGANIZATION**

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